

CAMPUS POLICIES

Tobacco-Free Campus

CWI is committed to providing a safe and healthy environment for its employees, students, and visitors. In light of the U.S. Surgeon General's findings that exposure to secondhand tobacco smoke and tobacco use are significant health hazards, CWI intends to establish a smoke-free environment. Preventing tobacco use in conjunction with helping tobacco users quit can improve the health and quality of life of the campus community.

GUIDELINES

- The use, distribution, or sale of tobacco products is prohibited on CWI-owned or leased properties, at events on CWI premises, or in CWI-owned, rented, or leased vehicles, with the following exception:
 - The use of tobacco products, electronic cigarettes, or vaping will be permitted in personal vehicles that are at least 50 feet from any CWI-leased or owned building.
- Tobacco products are defined in this policy as any type of the following:
 - pipe,
 - cigar,
 - cigarette (or similar product),
 - chewing tobacco,
 - or any lighted smoking instrument, including:
 - electronic cigarettes,
 - hookahs,
 - or vapes.
 - Note: Devices/items used for U.S. Food and Drug Administration (FDA) approved nicotine replacement therapies are allowed, and are excepted from this policy (e.g., patches, gum, inhalers, and lozenges).
- Organizers and attendees at public events using CWI facilities, such as conferences, meetings, public lectures, and social and cultural events are required to abide by this policy. Organizers of such events are responsible for communicating and enforcing this policy.
- Distribution and/or advertisement of tobacco products on campus is prohibited.
- All CWI employees, students, contractors, volunteers, and visitors are required to comply with this policy, which shall remain in force at all times.
 - Employees found in repeated violation of this policy will be subject to the corrective action process.
 - Students found in repeated violation of the Student Code of Conduct will be subject to the Student Conduct process.
- All faculty, staff, and students have a collective responsibility to promote the safety and health of the campus community and therefore share in the responsibility of enforcement. Individuals observed smoking in violation of this policy are to be reminded in a professional and courteous manner of CWI's policy. Appropriate signage will be posted in campus facilities, on CWI's website, and elsewhere to inform members of the campus community and visitors of the Tobacco-Free Campus Policy.

- This policy will be communicated in appropriate CWI publications and contracts. CWI publications include but are not limited to, electronic notifications, handbooks, brochures, and other college-generated materials.

For more information and to read CWI's smoking policy, please visit the [Tobacco-Use On Campus](#) webpage.

Weapons on Campus

As of July 1, 2014, Section 18-3309 of the Idaho State Code allows individuals with enhanced concealed carry permits to carry weapons on Idaho public college and university campuses. CWI worked diligently to evaluate what changes needed to be implemented on our campuses in response to the legislation. Our principal goal is to make sure our campus community remains a safe learning and working environment.

CWI's Campus Operation Policy [OP 050 Firearms and Weapons on Campus](#), states the possession, wearing, carrying, transporting, or use of weapons, including firearms, while upon properties owned or controlled by CWI, or where CWI activities occur, is prohibited except for authorized law enforcement officers, and persons exempt under Idaho State law. "Persons exempt under Idaho State law" means any person licensed to carry a concealed weapon under Idaho Code Sections 18-3302H or 18-3302K.

For a list of frequently asked questions, please visit the [Weapons on Campus](#) webpage.

General Notice of Nondiscrimination

It is the policy of the College of Western Idaho (CWI) to comply with all federal, state, and local authorities requiring nondiscrimination, including but not limited to Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendment of 1972, Age Discrimination in Employment Act of 1967, Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973, and Americans with Disabilities Act (ADA) of 1990.

CWI is committed to maintaining a Respectful Community by providing equal education and employment opportunities, services, and benefits to any individual without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, disability status, protected veteran status, or any other characteristic protected by federal, state, or local law.

A Respectful Community is a priority for CWI because discrimination and harassment undermine human dignity and the positive connection among all people at our institution. CWI will take appropriate action to eliminate, prevent, and address the effects of discrimination, harassment, sexual misconduct, stalking, and retaliation. Anyone can experience these behaviors and it impacts the lives of the victims, as well as those around them.

To report any concerns you may:

[File a Title IX Report](#)

[Contact the Ethics Hotline](#) (allows anonymous reporting)

[File a Care Report](#)

Or contact Chad Trisler, the Title IX Coordinator

Email: respectfulcommunity@cwidi.edu

Phone: 208.562.2106

For Immediate Assistance

Go to a safe location and, if injured, seek immediate medical attention. If you have been sexually assaulted, you may seek assistance by contacting any of the following:

- CWI Safety and Security at 208.562.3333 -or- activate any blue emergency phone located on campus
- Local police at 9-1-1