

# CAMPUS POLICIES

## Tobacco-Free Campus

CWI is committed to providing a safe and healthy environment for its employees, students, and visitors. In light of findings of the U.S. Surgeon General that exposure to secondhand tobacco smoke and use of tobacco are significant health hazards, it is CWI's intent to establish a smoke and tobacco-free environment.

### Guidelines

- The use, distribution, or sale of tobacco products is prohibited on CWI owned or leased properties, at events on CWI premises, or in CWI-owned, rented, or leased vehicles, with the following exception:
  - The use of tobacco products, electronic cigarettes, or vaping will be permitted in personal vehicles that are a minimum of 50 feet from any CWI leased or owned building.
- Tobacco products are defined in this policy as any type of the following:
  - pipe,
  - cigar,
  - cigarette (or similar product),
  - chewing tobacco,
  - or any lighted smoking instrument, including:
    - electronic cigarettes,
    - hookahs,
    - or vapes.
- Organizers and attendees at public events using CWI facilities, such as conferences, meetings, public lectures, and social and cultural events are required to abide by this policy. Organizers of such events are responsible for communicating and enforcing this policy.
- Distribution and/or advertisement of tobacco products on campus is prohibited.
- All CWI employees, students, contractors, volunteers, and visitors are required to comply with this policy, which shall remain in force at all times.
  - Employees found in repeated violation of this policy will be subject to the corrective action process.
  - Students found in repeated violation of the Student Code of Conduct will be subject to the Student Conduct process.
- All faculty, staff, and students have a collective responsibility to promote the safety and health of the campus community and therefore share in the responsibility of enforcement. Individuals observed smoking in violation of this policy are to be reminded in a professional and courteous manner of CWI's policy. Appropriate signage will be posted in campus facilities, on CWI's website, and elsewhere to inform members of the campus community and visitors of the Tobacco-Free Campus Policy.
- This policy will be communicated in appropriate CWI publications and contracts. CWI publications include, but are not limited to, electronic notifications, handbooks, brochures, and other college-generated materials.

For more information and to read CWI's smoking policy, please visit the [Tobacco-Use On Campus](#) web page.

## Weapons on Campus

As of July 1, 2014, Section 18-3309 of the Idaho Code allows individuals with enhanced concealed carry permits to carry weapons on public college and universities. CWI has worked diligently to evaluate what changes need to be implemented on campus in response to the legislation. Our principal goal is to make sure our campus community remains a safe learning and working environment.

CWI's [Campus Operation Policy 050](#) states the possession, wearing, carrying, transporting, or use of weapons, including firearms, while upon properties owned or controlled by the College of Western Idaho (CWI) or where CWI activities occur, is prohibited, except for authorized law enforcement officers, authorized campus security officers, and persons exempt under Idaho State law. "Persons exempt under Idaho State law" means any person licensed to carry a concealed weapon under Idaho Code Sections 18-3302H or 18-3301K.

For a list of FAQ's, please visit the [Weapons on Campus](#) web page.

## General Notice of Nondiscrimination

It is the policy of the College of Western Idaho (CWI) to comply with all federal, state, and local authorities requiring nondiscrimination, including but not limited to Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendment of 1972, Age Discrimination in Employment Act of 1967, Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973, and Americans with Disabilities Act (ADA) of 1990.

CWI is committed to maintaining a Respectful Community by providing equal education and employment opportunities, services, and benefits to any individual without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, disability status, protected veteran status, or any other characteristic protected by federal, state, or local law.

A Respectful Community is a priority for CWI because discrimination and harassment undermine human dignity and the positive connection among all people at our institution. CWI will take appropriate action to eliminate, prevent, and address the effects of discrimination, harassment, sexual misconduct, stalking, and retaliation. Anyone can experience these behaviors and it impacts the lives of the victims, as well as those around them.

### To report any concerns you may:

[File a Title IX Report](#)

[Contact the Ethics Hotline](#) (allows anonymous reporting)

[File a Care Report](#)

Or contact Chad Trisler, the Title IX Coordinator

Email: [respectfulcommunity@cw.edu](mailto:respectfulcommunity@cw.edu)

Phone: 208.562.2106

### For Immediate Assistance

Go to a safe location and, if injured, seek immediate medical attention. If you have been sexually assaulted, you may seek assistance by contacting any of the following:

- CWI Safety and Security at 208.562.3333 -or- activate any blue emergency phone located on campus
- Local police at 9-1-1